WORK HEALTH AND SAFETY POLICY

Abacus recognizes the fundamental right of all workers and those affected by our undertaking to a safe and healthy environment. Abacus will provide, so far as reasonably practicable, a safe and healthy working environment for all its workers.

This commitment further extends to all workers who have a responsibility to work safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

Abacus strives, through a process of continuous improvement, to integrate safety and health into all aspects of its activities by:

- maintaining and reviewing its WHSMS to ensure the systematic management of health and safety throughout all Abacus controlled work environments for all persons who come into contact with Abacus;
- setting objectives and targets aimed at measuring the success of our health and safety performance;
- officers and managers demonstrating leadership and commitment to health and safety;
- ensuring all workers receive appropriate training and are aware of and accept their responsibility to achieve a safe work environment;
- maintaining effective communication and consultation throughout Abacus on WHS issues;
- maintaining and upgrading procedures and practices that enable a systematic and effective approach to identifying, reporting, assessing and controlling hazards;
- helping Abacus employees to achieve full recovery through prompt treatment and active rehabilitation when injury or illness does occur; and
- allocating resources to meet the commitments of this policy and the requirements of the WHS legislation.

All workers are required to:

- promote a culture where harm to our people through work is unacceptable;
- perform assigned duties in accordance with safe working procedures;
- communicate any information that may contribute to the protection of the health and safety of stakeholders;
- follow and comply with all requirements of the work health and safety management system whilst conducting business or undertakings; and
- report and investigate all risks, incidents and near misses.

Abacus and its managers must:

- ensure this policy is communicated to all workers and visitors under Abacus' control or supervision;
- ensure compliance with all relevant WHS legislation, codes of practice and applicable standards;
- provide appropriate resources, information, instruction and training necessary to empower workers to maintain a safe and healthy working environment;
- provide forums for communication, construction and participation on work health and safety matters; and
- report on work health and safety performance, identify areas and progress continuous improvement including the review of the WHSMS.

We aim to achieve and sustain zero harm in the workplace through the application of risk management principles, effective stakeholder engagement and continuously improving our systems of work and organizational practice to empower all to work safely.

ADOPTED:
LAST BOARD REVIEW: 17 February 2015
COMPLIANCE AND RISK REVIEW: 30 November 2019